**Ministerial Leadership Form**

Congregation: Holdeman Mennonite Church City: Wakarusa State: Indiana

1. In a short paragraph, give us an initial introduction to who you are as a person, historical events that have formed you and a bit about your family.
2. Similarly, tell us a bit about your call to ministry and your education and/or experience in pastoral work. Feel free to talk about your hopes for your continued ministry.
3. As you looked at our congregational profile, could you briefly describe how you think your gifts would match with our needs at this time?

*Pastoral Candidates*: Focus on how you would prioritize your time in pastoral ministry. This is the place to demonstrate your vision for the position you are seeking with regard to the priorities a leader should have. The aim of this indicator is to aid in the matching of congregational expectations and the pastor’s priorities. The order of the listing is by random selection and does not reflect any indication of priority.

***Mark only 5 high priorities***

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|  | Pastoral Priorities | Low | Medium | High |
| A | **Leadership/Administration**  Pastor facilitates the Development and implementation of vision, mission and goals for the congregation and accepts appropriate administrative and supervisory responsibilities in a climate of shared leadership with members/ministry team. |  |  |  |
| B | **Christian Formation**  Pastor provides leadership in identifying formation needs of persons of all ages and backgrounds and in developing opportunities for growth and transformation. |  |  |  |
| C | **Ministry in the Community**  Pastor is actively engaged in identifying the missional context of the local community, and working with both church and community groups. Encourages member to become informed and involved. Works with both ecumenical and interfaith efforts. |  |  |  |
| D | **Broader Relationships in the Anabaptist\Mennonite Congregations**  Pastor actively finds was to connect the local congregation with the wider church for the strengthening of the mission and body of Christ. |  |  |  |
| E | **Evangelism**  Pastor leads the congregation in a way that communicates the Good News of Jesus Christ to all and understands that the local church is God’s agent in the world. The result being the growth of individuals, the congregation and/or the planting of a new congregation. |  |  |  |
| F | **Worship/Music Planning**  Pastor actively participates in planning, designing and leading in meaningful worship which invites a deepening relationship with God and transformation of the worshiper. |  |  |  |
| G | **Preaching**  Pastor places high priority on sermon preparation, content, style and delivery that invites people to a growing maturity in faith, discipleship and mission. Pastor seeks feedback from congregation. |  |  |  |
| H | **Peace and Justice**  Pastor emphasizes the application of the Christian gospel to issues of the contemporary world, planning with the congregation for appropriate strategies to join God’s action and witness in the world. |  |  |  |
| I | **Congregation Care**  Pastor gives priority to developing and carrying out a plan for congregational care that nurtures growing discipleship and invites and equips others to share in Christ’s ministry. |  |  |  |
| J | **Healthy Communication**  Pastor leads in developing effective and transparent communication and healthy was of living with congregational differences, working at problem solving and decision-making while recognizing that our unity is grounded in Christ. |  |  |  |
| K | **Mentoring Youth/Young Adults**  Pastor gives priority to mentoring persons in this key life transition time, with the goal of assisting their involvement in and commitment to the church and its faith. Helps promote a culture of calling to pastoral ministry and other forms of Christian service. |  |  |  |